



Foto: Jenny Klestil

Diversity

Both universities have implemented many diversity measures that will support SyNergy in its efforts to support young scientists, women and families.

A special focus will be on international scholars, where the international offices of both universities and SyNergy's Newcomer Center will collaborate.

A second area of focus is to support SyNergy scientists with families: SyNergy will provide financial support for child care and laboratory work to its scientist-parents (see inside).

Munich Cluster for Systems Neurology (SyNergy)

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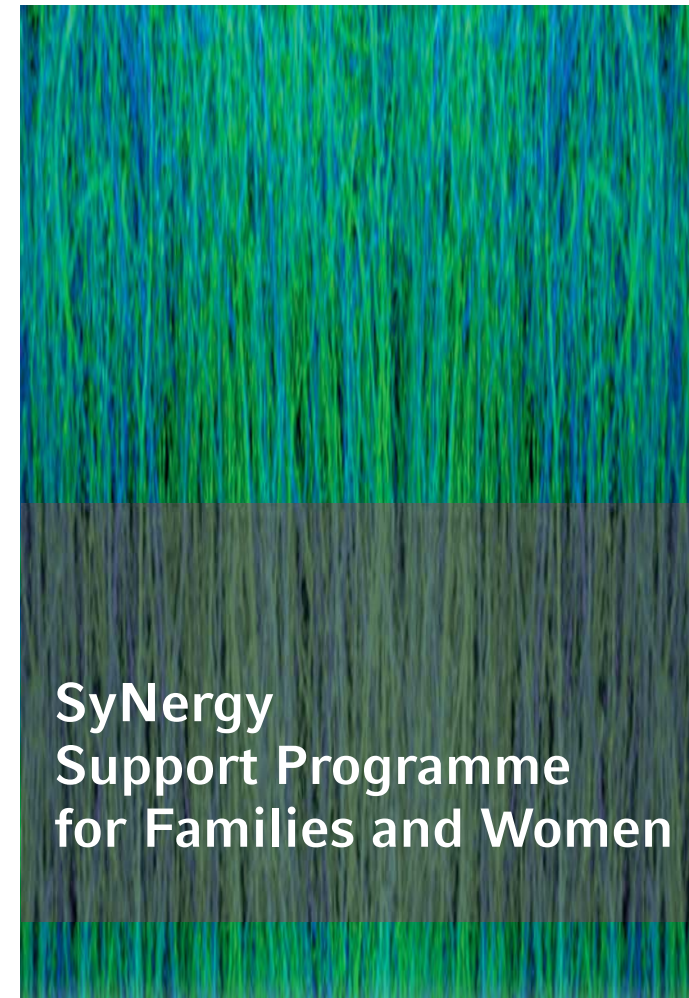
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SyNergy

Munich Cluster for
Systems Neurology



SyNergy Support Programme for Families and Women



Partners:
German Center for Neurodegenerative Diseases
Helmholtz Center Munich
Max Planck Institute of Neurobiology
Max Planck Institute of Biochemistry
Max Planck Institute of Psychiatry

SyNerg Support Programme for Families and Women

| Eligibility | With children up to 3 years of age | With children between 3 - 6 years of age | With children between 6 - 12 years of age |
|--|---|---|---|
| Female SyNerg scientists and Male SyNerg scientists (when partner works and the SyNerg scientist is care giver as well) | Allowance of up to 500 € / month * | Allowance of up to 300 € / month * | Allowance of up to 200 € / month * |
| | <i>* For child care (upon proof of actual monthly costs), allowance proportional to working hours</i> | | |
| | Financial support of up to 300 € / year / child (up to six years of age) for work-related, out of regular hours exceptional child care expenses or expenses for child care in the case of need, such as business trips to conferences or meetings. | | |
| Female SyNerg scientists | Support can be provided for a part-time technical (50% TA) or a student/research assistant during the time of the pregnancy/maternal leave (Mutterschutz) for up to six months. | | |

- 1 application/child
- Applications always welcome
- SyNerg-Board will decide in a competitive procedure
- Granted allowance will start from the first day of the months following the SyNerg-Board meeting at which support was granted.



Foto: Reinhold Mohr

6 applications... !

Application documents

(to be submitted to the office of the SyNerg Cluster)

- a written application (including a statement of reasons and given expectations, e.g. it shall demonstrate the current situation relating to individual child care/domestic care and justify how, on the basis of the granted allowance, the professional situation may be improved.)
- curriculum vitae
- list of publications
- approval of the group leader
- birth certificate(s) of child/children or confirmation of pregnancy / expected birth date (if appropriate)
- confirmation of full- or part-time employment of the SyNerg scientist and of his/her spouse.
- official confirmation from the daycare of the monthly costs