



Foto: Jenny Klestil

## Diversity

Both universities have implemented many diversity measures that will support SyNergy in its efforts to support young scientists, women and families.

A special focus will be on international scholars, where the international offices of both universities and SyNergy's Newcomer Center will collaborate.

A second area of focus is to support SyNergy scientists with families: SyNergy will provide financial support for child care and laboratory work to its scientist-parents (see inside).

## Munich Cluster for Systems Neurology (SyNergy)

### Speakers:

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# SyNerg

Munich Cluster for  
Systems Neurology

**SyNergy**  
**Support Programme**  
**for Families and Women**



**Partners:**  
German Center for Neurodegenerative Diseases  
Helmholtz Center Munich  
Max Planck Institute of Neurobiology  
Max Planck Institute of Biochemistry  
Max Planck Institute of Psychiatry

# SyNerg Support Programme for Families and Women

Eligibility	With children up to 3 years of age	With children between 3 - 6 years of age	With children between 6 - 12 years of age
Female SyNerg scientists and Male SyNerg scientists (when partner works full time and the SyNerg scientist is the primary care giver)	Allowance of up to <b>500 € / month *</b>	Allowance of up to <b>300 € / month *</b>	Allowance of up to <b>200 € / month *</b>
	<i>* For child care (upon proof of actual monthly costs), allowance proportional to working hours</i>		
	Financial support of up to <b>300 € / year / child (up to six years of age)</b> for work-related, out of regular hours exceptional child care expenses or expenses for child care in the case of need, such as business trips to conferences or meetings.		
Female SyNerg scientists	Support can be provided for a <b>part-time technical (50% TA) or a student/research assistant</b> during the time of the pregnancy/maternal leave (Mutterschutz) <b>for up to six months.</b>		

- 1 application/child
- Applications always welcome
- SyNerg-Board will decide in a competitive procedure
- Granted allowance will start from the first day of the months following the SyNerg-Board meeting at which support was granted.



Foto: Reinhold Mohr

**6 applications... !**

## Application documents

(to be submitted to the office of the SyNerg Cluster)

- a written application (including a statement of reasons and given expectations, e.g. it shall demonstrate the current situation relating to individual child care/domestic care and justify how, on the basis of the granted allowance, the professional situation may be improved.)
- curriculum vitae
- list of publications
- approval of the group leader
- birth certificate(s) of child/children or confirmation of pregnancy / expected birth date (if appropriate)
- confirmation of full- or part-time employment of the SyNerg scientist and of his/her spouse.
- official confirmation from the daycare of the monthly costs